

## T&amp;C Review - Proposed grade changes from 1 April 2023

## Main grades

SCP	Per annum*	Current	Proposed	SCP	Per annum*
LW01	19,048	Living Wage/Casual entry rate	Living Wage/Casual entry rate	LW01	20,048
1	20,258	<b>Scale 2</b> £20,258 - £21,575		1	
2	20,441			2	
3	20,812			3	
4	21,189			4	
5	21,575			5	21,575
6			<b>Scale 2</b> £21,575 - £22,369	6	21,968
7	22,369	<b>Scale 3</b> £22,369 - £24,496	<b>Scale 3</b> £22,777 - £24,498	7	22,369
8	22,777			8	22,777
9	23,194			9	23,194
10	23,620			10	23,620
11	24,054			11	24,054
12	24,496			12	24,496
13				13	24,948
14				14	
15				15	
16				16	
17				17	
18				18	
19	27,852	<b>Scale 4</b> £27,852 - 31,099	<b>Scale 4</b> £28,371 - £32,020	19	
20	28,371			20	28,371
21	28,900			21	28,900
22	29,439			22	29,439
23	30,151			23	30,151
24	31,099			24	31,099
25				25	32,020
26				26	
27	33,820	<b>Scale 5</b> £33,820 - £38,296	<b>Scale 5</b> £34,723 - £39,493	27	
28	34,723			28	34,723
29	35,411			29	35,411
30	36,298			30	36,298
31	37,261			31	37,261
32	38,296			32	38,296
33				33	39,493
34				34	
35	41,496	<b>Scale 6</b> £41,496 - £46,549	<b>Scale 6</b> £42,503 - £47,573	35	
36	42,503			36	42,503
37	43,516			37	43,516
38	44,539			38	44,539
39	45,495			39	45,495
40	46,549			40	46,549
41	47,573	<b>Scale 7</b> £47,573 - £53,272	<b>Scale 7</b> £48,587 - £54,551	41	47,573
42	48,587			42	48,587
43	49,590			43	49,590
44	50,801			44	50,801
45	52,007			45	52,007
46	53,272			46	53,272
47	54,551	<b>Scale 8</b> £54,551 - £60,428	<b>Scale 8</b> £55,863 - £61,515	47	54,551
48	55,863			48	55,863
49	57,215			49	57,215
50	58,244			50	58,244
51	59,340			51	59,340
52	60,428			52	60,428
53				53	61,515
54	62,605	<b>Scale 9</b> £62,605 - £68,689	<b>Scale 9</b> £63,690 - £69,939	54	
55	63,690			55	63,690
56	64,775			56	64,775
57	65,861			57	65,861
58	67,390			58	67,390
59	68,689			59	68,689
				60	69,939

## Senior management grades &amp; CX

SCP	Per annum*	Current
68	72,603	<b>Scale 10</b> £72,603 - £79,329
69	73,905	
70	75,215	
71	76,516	
72	78,036	
73	79,329	
74		
75		
76	83,887	<b>Scale 11</b> £83,887 - £91,471 Not currently in use
77	85,404	
78	86,922	
79	88,432	
80	89,960	
81	91,471	
82		
83		
84	93,955	<b>Scale 12</b> £93,955 - £106,175
85	96,920	
86	100,004	
87	103,090	
88	106,175	
89	108,259*	<b>Scale 13</b> £108,259 - £121,068 Not currently in use
90	111,493	
91	114,684	
92	117,876	
93	121,068	

94	123,196	<b>CX</b> 123,196 - 130,642
95	126,919	
96	130,642	

Proposed	SCP	Per annum*
	68	
<b>Scale 10</b> £73,905 - £80,675	69	73,905
	70	75,215
	71	76,516
	72	78,036
	73	79,329
	74	80,675
	75	
	76	
<b>Scale 11</b> £85,404 - £92,988 Not currently in use	77	85,404
	78	86,922
	79	88,432
	80	89,960
	81	91,471
	82	92,988
	83	
	84	
<b>Scale 12</b> £96,920 - £111,493	85	96,920
	86	100,004
	87	103,090
	88	106,175
	89	109,230*
	90	111,493
<b>Scale 13</b> £114,684 - £121,068 Not currently in use	91	114,684
	92	117,876
	93	121,068

	94	
<b>CX</b> 126,919 - 138,088	95	126,919
	96	130,642
	97	134,365
	98	138,088

\*SCP 89 (local scale point) - revalued in 'proposed' co to maintain average differential/gap between scale poi